

Wisconsin Law Enforcement Executive Development Association



Presents

The 2018, 24th Annual WLEEDA Training Conference

January 16-18, 2018

Kalahari Resort, Wisconsin Dells

Funded in part by the Wisconsin Department of Justice

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WLEEDA Inc. is a registered 501(c)(4) organization



Wisconsin Law Enforcement Executive Development Association, Inc.

Dear law enforcement colleagues,

I would like to welcome you to the 2018 Wisconsin Law Enforcement Executive Development Association's, 24th Annual Leadership Conference. We are excited to bring you another top notch conference this year! While you are here I encourage you to visit the vendors on the first day, take time to network with other law enforcement leaders in attendance at the vendor reception Tuesday night, and to take advantage of all the Kalahari has to offer during your stay.

In 2017 your board of directors took steps to protect, grow, and further legitimize this professional organization by filing for incorporation and applying for nonprofit status with the IRS. In March 2017 WLEEDA, Inc. was recognized by the IRS as a not for profit organization. Additionally, the board worked very hard to organize this year's conference and bring in some exciting experts to present on the topic of leadership.

This year's opening day presenter is Dr. David Rendall who is an author and leadership speaker who has spoken to audiences on every inhabited continent. His clients include the US Air Force and the Australian Government, as well as companies in the Fortune 500 including, Microsoft, AT&T, State Farm Insurance and Ralph Lauren.

Wednesday's opening presenter is Dr. Mitch Javidi. Dr. Javidi has over 30 years of practical and hands-on experience in diverse industries including Academia, Military, Law Enforcement, Government, and Technology. Dr. Javidi is the founder of the National Command & Staff College for Law Enforcement, the International Academy of Public Safety, the Institute for Credible Leadership development, the Criminal Justice Commission for Credible Leadership Development and the MAGNUS Officers movement.

Our speaker on Wednesday afternoon is Chief Dave Funkhouser. Chief Funkhouser has served in Wisconsin law enforcement for over 27 years. He is an accomplished public speaker and has been invited to give presentations on leadership to many different groups and associations including presentations for the Wisconsin Department of Justice, the Federal Bureau of Investigation, the International Chiefs of Police Association, the Wisconsin Command College at Fort McCoy, and he has been a keynote speaker for church groups, colleges, civic groups, and other law enforcement organizations.

Our final presenter on Thursday is Dr. Jack Enter. Dr. Enter has lectured throughout the United States and abroad to such groups as the American Academy of Forensic Sciences, Great Britain's New Scotland Yard, and the Moscow Police Command College. He recently published his first book: *Challenging the Law Enforcement Organization: Proactive Leadership Strategies*.

The WLEEDA Board would also like to recognize and offer our appreciation to the Wisconsin Department of Justice, Training and Standards Bureau Director, Michael Akselrud. The value and quality of this conference would not be possible without their financial assistance.



Wisconsin Law Enforcement Executive Development Association, Inc.

I would like to thank our members for your continued support of our organization. I encourage all of you to become involved whether that's serving as a board member, or simply helping to spread the word about WLEEDA so that we can continue to grow as an organization.

Finally, I wish to thank the members of the WLEEDA Board of Directors for their dedication and desire to further WLEEDA's mission of "promoting professional, progressive, innovative and high quality police executive training while developing a pool of professional, knowledgeable and informed police executives creating a positive influence on the future of policing in Wisconsin."

I hope you enjoy this year's conference,

A handwritten signature in black ink, appearing to read "Terry Sheridan". The signature is fluid and cursive, with a large loop at the end.

Terry Sheridan
President WLEEDA, Inc.



Wisconsin Law Enforcement Executive Development Association, Inc.

2017 Board of Directors Executive Officers

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Past President

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Wisconsin Law Enforcement Executive Development Association, Inc.

2017 Board of Directors Board Members

Board Member (term expires '18)

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Wisconsin Law Enforcement Executive Development Association, Inc.

TIME AND DATE	EVENTS
Monday, January 15, 2018 \ Pre-Conference	
4:00 pm – 5:00 pm	Board Meeting (Ebony room)
Tuesday, January 16, 2018 \ Day 1	
7:30 am – 8:30 am	REGISTRATION & BREAKFAST: KALAHARI CONTINENTAL
8:30 am – 8:45 am	Conference Opening: Wisconsin Dells / Lake Delton Honor Guard & Welcome
8:45 am – 10:00 pm	Speaker: David Rendall
10:00 am – 10:20 am	Break with exhibitors
10:20 am – 10:40 am	Guest Speaker: Attorney General Brad Schimel
10:40 am – 12:00 pm	Speaker: David Rendall
12:00 pm – 12:30 pm	LUNCH Break with Exhibitors: AFRICAN GETAWAY (CHICKEN AND PORK)
1:00 pm – 2:15 pm	Speaker: David Rendall
2:15 pm – 2:45 pm	Break with exhibitors
2:45 pm – 4:00 pm	Speaker: David Rendall
4:00 pm – 6:00 pm	Exhibitor reception (light snacks included)
Wednesday, January 17, 2018 \ Day 2	
7:30 am – 8:30 am	BREAKFAST: KALAHARI BREAKFAST BUFFET
8:30 am – 12:00 pm	Speaker: Dr. Mitch Javidi-MAGNUS Leadership & Imperatives Law Enforcement Success
12:00 pm – 12:30 pm	LUNCH: FAJITA FIESTA BAR
1:00 pm – 1:45 pm	WLEEDA Business Meeting including election of new officers
2:00 pm – 4:00 pm	Speaker: Dave Funkhouser-Transactional / Transformational Leadership Developing a Personal Leadership vision / The gift of Leadership
5:00 pm – 7:00 pm	Cabana Networking SPONSORED by American Military University (AMU)
Thursday, January 18, 2018 \ Day 3	
7:00 am – 8:00 am	BREAKFAST: FRENCH TOAST and SAUSAGE
8:00 am – 12:00 pm	Speaker: Jack Enter-Proactive Leadership Strategies
12:00 pm – 12:30 pm	CLOSING COMMENTS & EVALUATION



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SPEAKER BIOGRAPHICAL INFORMATION

David Rendall



During the last fifteen years, David Rendall has spoken to audiences on every inhabited continent. His clients include the US Air Force and the Australian Government, as well as companies in the Fortune 500 including, Microsoft, AT&T, State Farm Insurance and Ralph Lauren.

In between presentations, he competes in ultramarathons and Ironman triathlons.

Prior to becoming a speaker, he was a management professor and stand-up comedian. He also managed nonprofit enterprises that provided employment for people with disabilities. He has more than twenty years of experience leading people and organizations.

David has a doctor of management degree in organizational leadership, as well as a graduate degree in psychology. He is the author of three books:

- The Four Factors of Effective Leadership
- The Freak Factor
- The Freak Factor for Kids



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SPEAKER BIOGRAPHICAL INFORMATION

Dr. Mitch Javidi



With over 30 years of practical and hands-on experience in diverse industries including Academia, Military, Law Enforcement, Government, and Technology, Dr. Javidi is the founder of the National Command & Staff College for Law Enforcement, the International Academy of Public Safety, the Institute for Credible Leadership development, the Criminal Justice Commission for Credible Leadership Development and the MAGNUS Officers movement.

He has trained at the Joint Special Operations Command "JSOC" and the US Army Special Operations Command "USASOC." He was awarded the honorary member of the United States Army Special Operations Command in 1999 and honorary Sheriff by the National Sheriffs' Association in 2016. He served as a tenured Associate Professor at NC State University for 16 years before taking an early retirement but continues to serve as an Adjunct professor without pay (by choice) at both NC State and Illinois State Universities. He is a member of the "Academy of Outstanding Teachers and Scholars" at NC State University and the Distinguished 2004 Alumni of the University of Oklahoma.

Mitch has published 4 books with over 100 articles and presented over 890 conferences worldwide. His most recent books are entitled "*Deliberate Leadership: Achieving Success Through Personal Styles*," "*Handbook of Research on Effective Communication, Leadership, and Conflict Resolution*", and "*Moral Compass for the Law Enforcement Professionals*" have sold over 10,000 copies. His new coauthored article entitled "Human Factors: Police Leaders Improving Safety While Developing Meaningful Public Trust" coauthored with Dr. Anthony Normore and Lt. Darius Bone was recently published by the FBI Law Enforcement Bulletin. Mitch was the recipient of prestigious "Person of the Year" award by the National Society of Accountants ~ Senator William Victor "Bill" Roth, Jr. "Roth IRA" received the award in the following year.



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SPEAKER BIOGRAPHICAL INFORMATION

Chief Dave Funkhouser



Chief Dave Funkhouser has served in Wisconsin law enforcement for over 27 years including service as a patrol officer, Detective, Lieutenant, and Captain for the City of Delafield and City of Pewaukee police department before being appointed Chief of Police for the City of Kiel Police Department in 2005.

During his career, Chief Funkhouser has received numerous awards and recognition for his service in law enforcement including awards for meritorious service, officer of the year, and most recently, the Wisconsin Attorney General's

Leadership Award.

In 2015, Dave served as the elected President of the Wisconsin Chiefs of Police Association and he currently serves as President of the Wisconsin Police Leadership Foundation.

Dave is an accomplished public speaker and has been invited to give presentations on leadership to many different groups and associations including presentations for the Wisconsin Department of Justice, the Federal Bureau of Investigation, the International Chiefs of Police Association, the Wisconsin Command College at Fort McCoy, and he has been a keynote speaker for church groups, colleges, civic groups, and other law enforcement organizations.

Dave and his wife Jill have 6 children and they reside in Kiel Wisconsin. In his free time he enjoys camping with his family, downhill skiing, and playing softball.



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SPEAKER BIOGRAPHICAL INFORMATION

Jack Enter



Jack Enter has been associated with the field of criminal justice since 1972 when he began his career as a law enforcement officer. Since that time, he has worked as a street police officer, detective, vice/narcotics investigator, and as the administrator of a law enforcement agency in the suburbs of Atlanta. He obtained his Ph.D. in 1984 and has served as a professor and administrator in the university setting and served as Director of Information and Education for the Governor's Criminal Justice Coordinating Council. He was also one of the research associates assigned to the planning of the security component of the 1996 Summer Olympic

Games in Atlanta.

He has lectured throughout the United States and abroad to such groups as the American Academy of Forensic Sciences, Great Britain's New Scotland Yard, and the Moscow Police Command College. He recently published his first book: *Challenging the Law Enforcement Organization: Proactive Leadership Strategies*.

He lives in Auburn, Georgia, with his wife Barbara. They have two sons and one daughter as well as five grandchildren.



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CONFERENCE TIPS

- If you have questions or problems with conference registration or information, please contact Treasurer Mike Williams or any board member.
- Please see Chad Holum with any questions or problems about your room registration at the Kalahari. He will assist you through the contact person the Kalahari has assigned to our organization.
- Please complete the attached evaluation (near the back of this handout). Evaluations will be collected at the end of the conference.
- All suggestions to improve the conference are welcome. Please note these on the evaluation form or contact any Board Member. Your ideas and thoughts are important for planning next year's conference. We truly appreciate the feedback.
- We sincerely hope you learn something new, refresh old ideas, establish new contacts and enjoy the conference.



Wisconsin Law Enforcement Executive Development Association, Inc.

The following positions are open for election at the 2018 Annual Meeting scheduled for January 17, 2018.

The person elected to the 2nd Vice President position will assume the 1st Vice President position the following year, then the President position the year after that and finally become the Past President. This four-year commitment allows for continuity of the Board and the organization.

All other positions are two-year commitments unless specified otherwise.

Officer Positions

2nd Vice President (4 year commitment)

Secretary (2 year commitment)

Board of Directors

Board Member (2 year commitment)

Board Member (2 year commitment)

Board Member (2 year commitment)

*Official ballots for each open position will be distributed at the
Annual Meeting.*



Wisconsin Law Enforcement
Executive Development Association, Inc.

CONFERENCE EVALUATION

January 16-18, 2018

Kalahari Resort & Convention Center

	Low			High	
Cost:	1	2	3	4	5
Accommodations:	1	2	3	4	5

Speakers & Presentations:

Tuesday – David Rendall	1	2	3	4	5
Wednesday – Dr. Mitch Javidi (am)	1	2	3	4	5
Chief Dave Funkhouser (pm)	1	2	3	4	5
Thursday – Jack Enter	1	2	3	4	5

Food:

Breakfast Day 1 (Kalahari Continental)	1	2	3	4	5
Lunch Day 1 (African Getaway)	1	2	3	4	5
Vendor Reception Day 1 (Light snacks)	1	2	3	4	5
Breakfast Day 2 (Kalahari Breakfast Buffet)	1	2	3	4	5
Lunch Day 2 (Fajita Fiesta)	1	2	3	4	5
Breakfast Day 3 (French Toast and Sausage)	1	2	3	4	5

Membership survey: Should we continue using the Kalahari for future conferences or look at other venues throughout the state? (choose one): Kalahari Other

Topics and speakers to consider for future conferences: _____

Vendors/Exhibitors (comments/suggestions): _____

Other Comments / Suggestions: _____
